

Report of Head of Governance and Scrutiny Support

Report to West Yorkshire Joint Health Overview and Scrutiny Committee

Date: 5 December 2018

Subject: West Yorkshire and Harrogate Health and Care Partnership: Workforce Priority

Are specific electoral Wards affected? If relevant, name(s) of Ward(s):	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Are there implications for equality and diversity and cohesion and integration?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Is the decision eligible for Call-In?	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No
Does the report contain confidential or exempt information? If relevant, Access to Information Procedure Rule number: Appendix number:	<input type="checkbox"/> Yes	<input checked="" type="checkbox"/> No

Purpose

1. The purpose of this report is to introduce a report from the West Yorkshire and Harrogate Health and Care Partnership (the Partnership) that provides an outline of the activity taking place within the Partnership relating to its identified workforce priority.
2. The report includes a description of the role of the Local Workforce Action Board (LWAB) and provides some examples of the work taking place to mitigate workforce risks.

Background

3. In April 2018 the LWAB published its workforce strategy 'a healthy place to live, a great place to work' on behalf of the Partnership, seeking to describe and acknowledge the work ongoing within organisations and places and to identify a number of strategic workforce priorities - where there are opportunities to address them at partnership level. The strategy was developed in close consultation with the membership of the LWAB and stakeholders from across the Partnership.
4. At its meeting in October 2018, the West Yorkshire Joint Health Overview and Scrutiny Committee identified 'workforce issues' as an area to re-prioritise as part of its overall work programme.
5. The attached report provides an outline of the Partnership activity relevant to the workforce priority; providing a description of the ten strategic recommendations

identified within the workforce strategy, alongside some specific examples of work undertaken in support of delivering the agreed strategy.

Summary of main issues

6. A report from the Partnership is appended to this report and appropriate NHS representatives have been invited to the meeting to discuss the details presented and address questions from Members of the JHOSC.
7. In considering the details set out in the attached report, Members of the JHOSC may find it useful to consider the following agreed aims and criteria for working jointly across the Partnership:
 - To achieve a critical mass beyond local population level to achieve the best outcomes;
 - To share best practice and reduce variation; and
 - To achieve better outcomes for people overall by tackling 'wicked issues' (i.e., complex, intractable problems).

Recommendations

8. That the West Yorkshire Joint Health Overview and Scrutiny Committee considers the details presented in this report and associated appendices and agrees any specific scrutiny actions and/or future activity.

Background documents¹

9. None.

¹ The background documents listed in this section are available to download from the Council's website, unless they contain confidential or exempt information. The list of background documents does not include published works.